



*For as in one body we have many members,
and not all the members have the same
function, so we, who are many, are one
body in Christ, and individually we
are members one of another.*

Romans 12:4-5

OUR FAITH IN ACTION

2014 ANNUAL REPORT



Evangelical Lutheran Church in America
God's work. Our hands.

DIALOGUE AND PRAYER

As we gather today, bless us O Lord.

We are a church that belongs to Jesus Christ. We believe we are a part of God's unfolding promise. As we gather, we connect with believers everywhere and are drawn more deeply into God's saving story.

As we engage in discussion and discernment today, bless us O Lord.

We are a church whose unity is in Jesus Christ. We gather to discover, discern and boldly participate in what God is up to in our congregation, our community and the world.

As we live out our faith through decisions today, bless us O Lord.

We are a church that proclaims the good news of Jesus Christ and believes that through the gospel we are justified by God's grace through faith. We believe we are transformed through the death of Jesus Christ on the cross and thus are always being made new.

As we are one body with many members, bless us O Lord.

As there are many parts to the body in Christ, help us to see how we are individually members one of another so that we are freed to serve and love our neighbor with a living, daring confidence in God's grace. Amen.

SCRIPTURE READING

Romans 12:4-5

For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another.

HYMN

We All Are One in Mission



1 We all are one in mis - sion; we all are one in call,
2 We all are called for ser - vice, to wit - ness in God's name.
3 Now let us be u - nit - ed, and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
Our min - is - tries are dif - f'rent; our pur - pose is the same:
Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle great com - mis - sion com - pels us from a - bove
to touch the lives of oth - ers with God's sur - pris - ing grace,
We all are one in mis - sion; we all are one in call,



to plan and work to - geth - er that all may know Christ's love.
so ev - 'ry folk and na - tion may feel God's warm em - brace.
our var - ied gifts u - nit - ed by Christ, the Lord of all.

Keyboard accompaniment is at Evangelical Lutheran Worship #576, Lutheran Book of Worship #339, or With One Voice #755.

Scripture quotations are from the New Revised Standard Version Bible (NRSV).

Other possible hymns/songs:

We Give Thee but Thine Own
ELW #686
LBW #410

We've Come This Far by Faith
ELW #633
TFF #197

Text: Rusty Edwards, b. 1955
Music: KUORTANE, Finnish folk tune
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Dear friend in Christ,

Each Sunday as God gathers us for worship, we are connecting with nearly 10,000 other ELCA congregations across the country. We gather to be nourished by word and sacrament, to remember and celebrate God's love for us and to respond with our lives and our offerings. The generosity of our offerings is a reflection of our gratitude for God's blessings, and our offerings then become a blessing to others. Our gifts first enable God's work to be done through our congregations. The portion we call Mission Support moves beyond your congregation's local community to support the ministries of the synod and the churchwide organization in the United States and around the world.

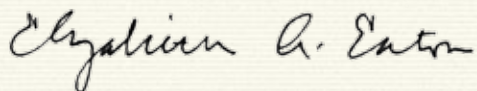
The Mission Support offering your congregation sends to your synod is undesignated, meaning it will always be spent when and where funds are needed most. These dollars enable the ELCA to share the good news of Jesus Christ by starting new ministries, renewing congregations, developing leaders, alleviating poverty, working toward justice and peace and partnering with churches around the world. The following pages provide information about how your congregation's Mission Support dollars are used to support ELCA ministries.

Our church is engaged in a five-year, \$198 million campaign to deepen relationships and expand ministry opportunities that serve our neighbors. *Always Being Made New: The Campaign for the ELCA* is another way that we can do more. Through the campaign, individuals, congregations and synods can make designated gifts that will expand the ELCA's growth and mission capacity. Learn how your congregation can participate at www.ELCA.org/campaign.

I am deeply grateful for your generous Mission Support in 2014. As you begin planning for your congregation's ministry and giving for 2015, I ask that you continue and grow in your generosity so that the entire church can benefit from your offerings.

As I travel across this church, each week I see the many ways you are stewarding your gifts to love and serve your neighbors. This has shown me how together we can achieve things on a scale and a scope that we could never do alone. Indeed "we, who are many, are one body in Christ." We are church together!

Faithfully,



Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America



Photo by Michael Watson

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Agenda

Glyndon Lutheran Church Annual Meeting Agenda January 25th, 2015

1. Call to Order:
2. Opening Devotions
3. Secretary's Report
4. Treasurer's report
5. Reports: any Discussion
6. 2015 Budget Determination
7. New Business
 - a. Elections:
 - Officers, Council Members, Treasurer, Foundation Board
 - Nominating Committee
 - Boards
 - Call Committee
 - Delegates for Synod Assembly (May 15 – May 17)
8. Closing Prayer and Adjournment

Minutes Annual Meeting

Glyndon Lutheran Church, Minutes of Annual Meeting, January 26th 2014

1. **President Jeff Wallin announced a quorum (50 members present) and called the meeting to order.**
2. **Devotions were led along with an opening prayer**
3. **Secretary's report:** Motion was made to accept report, seconded and carried.
4. **Treasurer's report:** Motion was made to accept report, seconded and carried.
5. **Treasurer's report:**
 - 2013 budget shows a loss. Jeff explained this doesn't always show a clear picture
 - Budget was actually a wash.
 - General fund for 2014 is behind because of 3 storm cancellations.
 - No other discussion
6. **Other report:**
 - Pastor's, Family Minister, President's letter, Circles, & Food Pantry
 - **It was chosen to review these on the member's own time and contact the council with questions.
7. **New Business**
 - **Sunday school budget** was discussed by Kris and Leroy Babolian. Wednesday nights has over 30 kids for 2 hours.
 - Some bills are lumped together on the budget- books and videos will be used again. Microsoft provides designated funds of approximately \$2000.00 so most the \$2500.00 expense was covered.
 - **Pat Myhre addressed the Pastor's report of a possible screen projector.** Questions were: How would we use it? Possible uses would be education, worship for videos and projecting song lyrics. No cost of the project was available at this time.
 - **Buildings and properties:**

It was questioned why there was no funds budgeted for the repair and replacement of the stained glass windows. Leroy B. explained that the insurance covered the balance due.

**Items for future assessment- replacing all windows. Education wing leak and are hard to clean.

** Vestibule on the North side is cracking and falling apart. Needs to be removed and replaced. This motion was made by Don Lein and seconded by Monte Olson. Motion carried.

**Sidewalk in front of church needs to be replaced- This is a City sidewalk. Estimate will be turned into the City.
 - **Staff Salaries**

** Pastor's salary has been reduced due to her request to be changed to ¾ time.

** Kris will remain at ¾ time with the synod picking up \$1000.00 for reimbursement of her time. An increase to \$1200.00 has been requested. Kris continues to work on her rostering process.

** It was requested that a reimbursement be made to repay student loans for staff.

** Office manager will remain part time with an average of 16 hours per week.
 - It was discussed to put together a finance committee to oversee the church business. Motion made by Leroy Babolian, Second Gordon Wyland. Motion carried.
 - Lois Bekkerus brought up discussion about a new church directory. Council will look into this project. Motion made by Lois B and seconded by Marissa Blair. Motions carried.
8. Motion was made to approve budget by Roger Wyland, Second by Deb Tollefson. Motion carried.
9. Elections: Vote to add all 4 at large members. Motion to accept all made by Darlene Sandal, Second Don Lein. Motion carried.
10. **Closing Prayer and Adjournment**

Pastor's Report

To all you sinners and saints at Glyndon Lutheran:

Grace, mercy and peace be yours in abundance from God our Father and our Lord and Savior Jesus Christ.

Thank you. Of all the words I can write, I need only two: thank you.

Thank you for calling me to minister through the gospel, to preach and teach and give grace through baptism and communion. Thank you for calling me to your bedsides and loved one's gravesides, your celebrations and your ordinary everyday lives. Thank you for your friendship, your words of wisdom and comfort, your gifts and your encouragement. Thank you for your laughter, your stories, your tears, and your joys.

Thank you to the staff of GLC, Kris and Lois, who have been friends and colleagues in our shared work. Thank you to Jean, whose arrival could not have been more perfect at GLC. Thank you to Esther for your faithful service as Treasurer and Custodian. Your love for this church is inspiring. Thank you to Linda for your willingness to serve in so many different capacities. Thank God for all of your good gifts!

Thank you to the women whose service through their circles has kept the church in motion. Thank you to those who have willingly volunteered to serve at funerals and church suppers. Thank you to the youth and parents who have stepped up to serve and learn in so many new and meaningful ways. Thank you to Bruce and Leroy, who have tried many times to resign as the properties committee, but keep picking up hammers and removing bats when called upon. Thank you all.

Thank you for making space for me and my family, especially Josie who has grown to love running up and down the ramp like every other kids who has come through the doors at GLC. We will tell her of her GLC family for years to come.

We've done some great things and for that I give thanks to God. Participation skyrocketed in my time at GLC. We've fixed up the building and began to make it a more welcoming space. We made space for young people to learn and grow in their faith development in new and creative ways. We welcomed new people and sent others on their way to new places with God's good blessing. We have served the Glyndon community faithfully.

It has been my honor to be your pastor. I have learned much through you and with you. Thank you and thank God for you.

As you move forward, may God continue to bless you richly. You are in my prayers. I know you will do well. You are a gifted congregation and you have good people guiding you. Thank you to Pr. Steve Wold who has accepted the call to move you forward as a congregation and as faithful members of the household of God.

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ" (Philippians 1:3-6).

In Christ's love (and my own too),
Pastor Jeni

Pastoral Acts 2014

Weddings: 2; Funerals: 5; Baptized: 13; Confirmed: 18; New Members: 7; Transferred Out: 12

Family Minister's Report

When I was a senior in college my friend joked that I had an entire hat rack for all the different hats (various relationships) that we had between us; we were roommates, I was going to be the Maid of Honor in her wedding, and she was my supervisor in my Admissions Office job. We were able to "wear the different hats" just fine because we named them and respected each other in each role. I was reminded of the "hat rack" when reflecting on the past year; I wore many hats in 2014.

My Glyndon Lutheran hat(s) have been the ones that I have worn the most.

I continue to be part worship, assisting Pastor Jeni and hosting while Pastor Jeni was gone. I preached a few times and led the Children's Christmas program. I also preached at the Peterson/Fish wedding.

Faith Formation is the hat that I wore the most; I meet with the three year olds - 4th graders meet on Sunday mornings and Wednesday (shortened) educational time before worship.

The 5th and 6th graders meet after school on Wednesdays diving into the Biblical narrative. And I also led the 5th graders in their 4 week First Communion preparation.

The 7th and 8th graders meet after worship on Wednesdays; I prepared the lesson plans in the winter and spring of this past year with the focus on the Lord's Prayer. This fall I assisted Pastor Jeni walking with them through the 10 Commandments. I also plan and execute the Servant Events for the 7th and 8th graders. We added a trip to the Twin Cities to pack meals at Feed My Starving Children and go to ValleyScare.

Pastor Jeni and I met with the 9th graders for lunch on Thursdays last spring and this fall I met with many of them as 10th graders to help them write their Faith Stories in preparation for their Affirmation of Faith Service, which was October 26th.

This school year I have been working with Pastor Jeni walking the 9th graders through the Apostle's Creed during lunch on Thursdays where they eat and have faith filled conversations. This school year we have added 11th and 12th grade Peer Ministers who attended a training to lead the small groups.

I enjoy taking part of Stewardship Work Days and I also attended the Women's Retreat in July.

The summer of 2014 had many fun adventures. We had Pathways Staff come and lead Day Camp with the Elementary aged young people; this year we shared Day Camp with Dilworth Lutheran. I also led two summer trips. The first was a Servant Trip to the Jamaica area of Queens, NY; Glyndon Lutheran sent 24 representatives. Wow, it was an amazing trip. The second was a 39 hour Twin Cities Adventure with Our Saviors in Moorhead for 7th-12th graders where we did service projects and had fun too. I also visited our campers while they were at Camp Emmaus.

My Glyndon/DGF hat is one that I wear with pride. I love being part of our community. I got to emcee Glyndon Family Fun Day! I also got to attend many events; Glyndon Days festivities, Middle School and High School games/meets, band and choir concerts, Donkey Ball, Prom, and High School graduation (and Open Houses).

In 2014, the partnership that Glyndon Lutheran has with the Synod remained at 1/4 time. My Synod hat has continued to be primarily planning and executing the Synod's Youth Gatherings. 2014's Synod Gatherings were the best to date. I was in charge of the youth delegates at the Synod Assembly in May. I continue to be the NWMN Synod's Practice Discipleship Coach; I led workshops and trainings around the Synod on the state of the Church and how to be affective given the ever changing demographic of the Church. With that particular hat, I organized a Practice Discipleship Retreat for Region 3 (MN, ND, SD) at Luther Crest Bible Camp. I am the NWMN Synod's National Gathering Coordinator for the Gathering that will be in Detroit, MI in July of 2015, I attended a training in Chicago in April. I took to two youth delegates from the LYO Board of the

Synod to Detroit in November for the ELCA Youth Leadership Summit. I also became active in the SYMBOL (Synodical Youth Ministry Band Of Leaders) Network being the Chair of the Region 3 Steering Committee, helping to organize the Annual Gathering, and attended a Continuing Education event in Detroit in August.

The hat I added last year was being accepted into Candidacy to become a Diaconal Minister in the ELCA; which means that I passed extensive background checks, psyche evaluations, and my Entrance interview. I will have some things to work on in 2015; continue to meet with a Spiritual Director and writing more essays along with some other things as well. Thank you for your support in this “certification process”.

I am looking forward to the many adventures my various hats will lead me through in 2015 as we “do” ministry together.

Kris Johnson, Family Minister

2014 Church Council President Report
Glyndon Lutheran Church
A Family of Faith

“Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.” – Philippians 4:6-7 (English Standard Version)

I like it here, just the way it is. I wish things didn't have to change. If you're like me, you've probably had this thought once or twice recently. Having just said goodbye to Pastor Jeni, I'm no stranger to this thought. She has brought so much to this congregation; challenging our impressions of what church must be and challenging us to become involved and explore new ways to practice our faith and enjoy the fellowship of gathering together to offer worship and praise.

In preparing for the annual report this year, I looked back at the past few reports and detected a common theme; growth and change. We've tried new things: new worship times, new ways to conduct youth education, a casual approach to Wednesdays, having meals before worship, and some exciting music. We've begun to step out into the community, and have traveled across the country and beyond in service to those we've never met. I'm so excited by the vibrant, loving, and welcoming body of brothers and sisters in Christ that have developed here at GLC. I don't want to lose what we have, and Jeni's departure leaves me somewhat worried that this could happen.

This, however, is nothing new for us. We've said goodbye to cherished members of our congregation in the past, and even as their memory lives on inside us, we've found new members joining us and new leaders stepping up to fill that void and bring us to new places of joy and fellowship we hadn't imagined.

It wasn't that long ago that we, as a congregation, stepped out in faith and called a new pastor to lead us when we were less than sure that we could afford it. The blessings have so surpassed our investment that it's almost unbelievable. With this in mind I can confidently say that this wonderful opportunity has been placed before us again. We soon be forming a new call committee and as before, it is most critical that we step back and take stock of where we are and where we want to go before we push ahead. I ask that we all take some time to reflect on what we value, where we find joy, where we feel we need to grow and what we know we wish to avoid. The Council will be working on developing the plan for our call process over the next few meetings.

In the meantime, we are truly blessed to have Pastor Steve Wold here to lead us through the transition. He has a lifetime of experience, a kind and caring heart, and the desire to actively preach, teach and work with us to make this next call as successful as possible. To that end, we have also asked him to help us explore our missions as a “Christ-centered community church”, how we can incorporate stewardship into our daily lives as GLC and how we can successfully establish board, committees or the like to better organize, manage or expand what we do.

As I look back, I'm sure glad things didn't stay as they were five years ago, and five years from now, I believe we will feel the same way. We cannot grow without change, and as it turns out, our congregation has been changing constantly. We just usually can't see it in the moment. I'm excited for our future. I'm not going to wait and see what it brings, but will actively work to pursue a future we would like to see here at Glyndon Lutheran. Let's all step out once again in faith and see how we can share that faith with those around us.

“Don't become so well adjusted to your culture that you fit into it without even thinking. Instead, fix your attention on God. You'll be changed from the inside out. Readily recognize what he wants from you, and quickly respond to it. Unlike the culture around you, always dragging you down to its level of immaturity, God brings the best out of you, develops well-formed maturity in you,” Romans 12: 2 (The Message)

Your Brother in Christ,
Jeff Wallin, Council President

Properties Board Report

Projects at GLC:

- Remodeled 2 bathrooms in Narthex. Removed wallpaper, taped walls, & painted. New light fixtures & installed hot water hear for both bathrooms. Put in new sink & faucets in women's bathroom, put in new faucet in men's.
- 2 stain glass windows repaired & releaded. Put on thermos glass on 4 stain glass exterior windows. All 6 stain glass windows are done with repairs.
- Removed vestibule on NW education wing. Pour new concrete floor & sidewalks. Rebuilt the vestibule with wood frame & sheeting. Installed steel siding. Reused existing window & door. Replaced glass in doors.
- Caulked around the west side of church where cement wall & siding meet.
- Put sound panels on basement walls.
- Got estimate on parking lot for drain tile. Approved to do the job. Drain tile installed & backfilled.
- Bruce Ellingson & LeRoy Babolian met with Ruseo window, got estimate to replace all windows in Education wing. \$12,000
- Cleaned the west stairway landing to kitchen. Has snow and water coming in.
- Rain gutter need repair. Ends are damaged in by what appears to be run over by lawn mower. Checked rain gutter on west side. Fascia is rotten out. Got estimate to repair fascia & replaced. Repaired all rain gutters that are damaged.
- Fascia board & metal cap are done. Waiting for rain gutter to be completed.
- Fischer's Tree Removal removed 2 ash trees on west side of GLC by the entrance. Bruce & LeRoy helped. LeRoy hauled the wood to his wood pile.
- Bruce & LeRoy removed rock around church. The tree stumps were removed, and we removed the wood chip and back filled dirt. Planted grass seed, & watered daily.
- Put in church banner to advertise for the Glyndon Days Parade.
- Bruce, Esther, and LeRoy moped up water in basement several times from too much rain & plugged rain gutter. Bruce & I cleaned rain gutters.
- Oiled & tighten screw in door hinges throughout the exterior & interior doors.
- Fixed the organ bench for Jean Hellner, our Organist.
- Bruce installed door sweeps on door that needed repair.
- Removed paint off doors in education wing, and 1 sound panel that still has paint stains on it.
- Complaints about basement is too cold. Checked out furnace. 1 furnace hasn't worked in at least 3 yr. Motor was burnt out. Filter & board was replaced and furnace is working.
- Christmas tree was put up & taken down by Bruce, Esther, and LeRoy.
- Removed carpet & scraped floor in Jean Hellner's office. Need to reinstall new carpet. Purchased new carpet. Need to contact an installer.

Submitted by: The Properties Board

Foundation/Memorial Report

Glyndon Lutheran Foundation Memorial Fund				
Checkbook Balance	1/7/2014			\$ 9,193.04
Income				
Altar Memorial	\$ 1,066.98			
Stained Glass Windows	\$ 886.98			
Stained Glass Windows	\$ 6,500.00			
AC Memorial Fund	\$ 94.00			
Total Income			\$8,547.96	
Disbursements				
Classic Glass LTD		\$ 3,500.00		
Ted Simmons		\$ 4,013.84		
Classic Glass LTD		\$ 4,100.00		
Total Disbursements			\$17,298.84	
Checkbook Balance	1/7/2015			\$ 442.16
Savings				\$ 23,095.52
Stifel Money Market				\$ 5,889.61
TOTAL				\$ 29,427.29

Food Pantry

A special thank you is extended to everyone who so graciously donated food items and money to the Food Pantry this past year. We gave out 20 baskets at Thanksgiving and 19 at Christmas.

We helped about 175 people this past year, which averages about 3.4 people per week. (This does not include Thanksgiving and Christmas baskets).

Thank you again, without your support we would not be able to help these people.

Respectfully Submitted,
Lois Blattenbauer

Mary Circle

2014 was a good year for the Mary Circle Bible Studies. We are enjoying the new series, and look forward to continuing on with it.

Some of our projects this year include:

1. Restocking the "Quiet Bags" in church
2. Purchased bookmarks for the 5th & 6th graders to use with their Bibles
3. Purchased a new coffee urn and sauce pans for the kitchen
4. Prepared 12 school kits for missions
5. Contributed \$100 to WELCA for supplies for the Harvest Supper
6. Contributed \$100 to food pantry for the purchase of holiday turkeys
7. Baked and worked at the Christmas Bake Sale along with the Esther Circle and the members of our congregation. A total of \$254 was raised by the baked goods and another \$84 from the quilt raffle. This money goes toward bible camp expenses.

Submitted by: Pauline Litch and Sally Tanner

Esther Circle

The Esther Circle meets the 3rd Thursday of each month at 1:00 p.m. for coffee, a business meeting, and bible study. Anyone interested in joining our Circle is more than welcome. **We would welcome new members!**

Activities for the year 2014 were as follows:

1. Several of our members attended the New Life Center Women's Auxiliary 37th Annual Prayer Breakfast held at the Hilton Garden Inn in Fargo in April.
2. Six members of our Circle attended the Cluster 6 meeting held April 24th at Comstock Lutheran Church.
3. Darlene Sandal & Joan Stenerson attended the High School Senior Recognition Program and presented 12 seniors with quilts made by our church quilting group.
4. Several members of our Circle, along with other church members, attended the annual July retreat held at Bonnie Simonson's lake home. The offering from this meeting was given to Pathways.
5. The Cluster 6 meeting in Barnesville was attended by several of our member.
6. We Gave \$300.00 towards the purchase of lefse for the church supper.
7. We participated in the Christmas Bake Sale December 21st, which grossed at \$251.00

Submitted by: Pat Hemmah, Secretary

New Life Center Auxiliary

Mission Statement: We are a community of caring people who have been meeting needs and transforming lives through the love of Christ since 1907. We help people who are homeless and hurting discover value and find hope. Our aim is to help them go from merely surviving to truly thriving.

Darlene Sandal and Pat Hemmah are the representatives for Glyndon Lutheran Church to the New Life Center auxiliary (NLC). We meet at area churches once a month for a noon luncheon, business meeting, and program. A major fundraiser for the auxiliary is the Prayer Breakfast held each spring. Several hundred area women attend this event.

The auxiliary provides the following items for the men at the NLC during the year: sheets, pillows, blankets, towels, coffee, canned goods, clothing items, pumpkin pies for their Thanksgiving dinner, Christmas cookies, etc. As you can see, there is a dire need for the auxiliary.

Our church is asked to donate items of clothing (socks, thermal underwear, gloves, and stocking hats) during December to be given as Christmas presents for the residents.

During 2014 (through Dec. 15) the NLC provided 30,023 nights of lodging (nightly average is 84 persons). They have 87 emergency beds plus 18 in-house overflow beds. In-house overflow beds are provided from mid-October to mid-April. Total meals served were 89,703 with a daily average of 257.

The number of volunteers for the above listed time frame was 813 and number of volunteer hours was 2,532.

If anyone is interested in becoming a member of the auxiliary, please contact Darlene or myself. You are more than welcome to attend a meeting with us to “test the waters”.

Submitted by: Pat Hemmah

WELCA Treasurer's Report

Women of the ELCA 2014

Starting balance--\$8069.38 (1-1-14)

Took in 6504.78

Spent 5188.28

Ending balance 9385.88 (12-31-14)

Took in:

2013 harvest supper donations 32

2014 Harvest Supper donations 1208.02

Donations from circles 400

Coffee 83.20

Funeral 150

Donations to quilters 854.56

Donations for Bible camp 30

Ticket sales from Harvest supper—3747 (383 persons served)

Spent:

Batting for quilters—380.88

Iron for quilters--- 35.14

Sheets/thread 230.27

Paper towels, lemonade, napkins 216.15

Equal exchange Coffee-- 337.75

Mop 10.67

Rolls for Easter Sunday—43.73

Pastel tablecloths—62.95

Cake-new members 25.99

Cake- new organist—45.99

Ecolab-detergent for dishwasher 276.94

Cradle crosses(Wilderness Arts) 72.80

Pitchers from Culinex 46.20

Food for funeral 82.93

Hamb patties for "God's work Our hands 119.28

Pathways for Bible Camp kids—1462.50

Harvest Supper:

mailings 57.80

Chicken 606.87

Buns- 1350.82

Lefse 239.08

Potatoes 132.22

Rest of food 437.69

Napkins/tablecloths 128.63

Submitted –Deb Tollefson(treasurer)

Glyndon Lutheran Church

Income & Expense

January through December 2014

	Jan - Dec 14
Ordinary Income/Expense	
Income	
43400 · Offering	
43410 · Miscellaneous	6,332.20
43412 · Synod Salary Reimbursement	11,416.60
43414 · Mission Possible Bucket	794.75
43415 · Improvements	18,820.00
43440 · Food Pantry	2,665.00
43450 · General Fund	163,658.05
43460 · Memorial / Honor of Fund	470.00
43470 · Missions	204.00
43480 · Sunday School Offering	150.23
43490 · Children's Ministry	2,085.08
43500 · Youth- Bible Camp	1,202.98
Total 43400 · Offering	207,798.89
Total Income	207,798.89
Expense	
1000 · Stewardship	
1100 · ELCA Benevolence	
1120 · Synod Missions	450.00
1130 · Global Missions	1,500.00
1150 · Other ELCA Benevolence	180.25
Total 1100 · ELCA Benevolence	2,130.25
1200 · Non ELCA Benevolence	
1210 · Eventide	750.00
1220 · REACH	1,500.00
1230 · Churches Untied	1,000.00
1250 · Food Pantry	2,017.71
Total 1200 · Non ELCA Benevolence	5,267.71
1500 · Synod Assembly	310.00
Total 1000 · Stewardship	7,707.96
2000 · Worship & Music	
2100 · Worship	
2110 · Copyright License	195.00
2120 · Worship & Music Supplies	645.39
2130 · Accompanist	9,930.40
2140 · Organ & Piano Repairs	200.00
Total 2100 · Worship	10,970.79
2200 · Supplies	
2210 · Communion	199.46
Total 2200 · Supplies	199.46
Total 2000 · Worship & Music	11,170.25
3000 · Evangelism	
3100 · Community Postcards	335.52
Total 3000 · Evangelism	335.52
4000 · Education	
4100 · Children's Ministry	
4110 · Sunday School	905.77
4120 · VBS	30.00
4130 · Day Camp	838.41
Total 4100 · Children's Ministry	1,774.18
4200 · Faith Formation	
4210 · Faith Formation 5/6-7/8	1,023.47
Total 4200 · Faith Formation	1,023.47
Total 4000 · Education	2,797.65

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Accrual Basis

Glyndon Lutheran Church

Income & Expense

January through December 2014

	Jan - Dec 14
6200 · Youth Ministry	
6210 · Jr. High Gathering	400.00
6220 · Sr. High Gathering	600.00
6230 · Bible Camp	115.00
6240 · Sr. High Gathering Chaperones	4,260.00
6260 · Youth Ministry Expenses	85.00
Total 6200 · Youth Ministry	5,460.00
66900 · Reconciliation Discrepancies	-1.00
7000 · Properties	
7100 · Employees/Services	
7120 · Grounds Keeper	1,050.00
7121 · Sunday Opener	480.00
Total 7100 · Employees/Services	1,530.00
7200 · Insurance	
7210 · Property Insurance	3,186.32
7220 · Workers Comp	1,051.93
Total 7200 · Insurance	4,238.25
7300 · Utilities	
7310 · Electricity	3,921.38
7320 · Gas	5,831.31
7330 · Garbage & Sewer	1,289.96
7340 · Solid Waste Tax	1,520.00
7350 · Phone& Internet	2,441.71
Total 7300 · Utilities	15,004.36
7400 · Maintenance	
7405 · Improvements	22,495.03
7400 · Maintenance - Other	1,925.98
Total 7400 · Maintenance	24,421.01
7500 · Office	
7510 · Supplies	2,175.20
7520 · Technology	
7522 · Website Hosting	783.00
7523 · Copier	3,025.88
7524 · Vanco	113.65
Total 7520 · Technology	3,922.53
7530 · Postage	1,299.73
Total 7500 · Office	7,397.46
7900 · GLC Memorials	
7901 · Memorials	1,480.98
Total 7900 · GLC Memorials	1,480.98
Total 7000 · Properties	54,072.06
8000 · Staff	
8100 · Salaries	
8110 · Pastor	
8111 · Salary	25,875.12
8114 · FSA Health	0.00
8115 · Social Security	1,979.52
8116 · Housing	8,538.72
8117 · Pension	4,771.12
8118 · Insurance	6,261.67
Total 8110 · Pastor	47,426.15

Glyndon Lutheran Church

Income & Expense

January through December 2014

	Jan - Dec 14
8120 · Family Minister	
8121 · Salary	39,000.00
8122 · State Withholding	0.00
8123 · Federal Withholding	0.00
8124 · Social Security SELF	0.01
8125 · Social Security Church	2,983.45
8127 · Pension	3,899.60
8128 · Insurance	5,159.59
Total 8120 · Family Minister	51,042.65
8130 · Office Administrator	
8131 · Salary	9,801.00
8132 · State Withholding	-1.00
8133 · Federal Withholding	1.00
8134 · Social Security SELF	0.01
8135 · Social Security Church	749.78
Total 8130 · Office Administrator	10,550.79
8140 · Treasurer	2,000.00
8141 · Financial Secretary	765.00
8150 · Custodian	
8151 · Salary	3,450.00
Total 8150 · Custodian	3,450.00
Total 8100 · Salaries	115,234.59
8200 · Expenses	
8220 · Business Miles	
8221 · Pastor	2,250.00
8222 · Family Minister	2,400.00
Total 8220 · Business Miles	4,650.00
8230 · Continuing Ed	
8231 · Pastor	685.37
8232 · Family Minister	510.00
Total 8230 · Continuing Ed	1,195.37
8240 · Rostered Leaders Retreat	120.00
8250 · Pulpit Supply	621.40
Total 8200 · Expenses	6,586.77
8000 · Staff - Other	0.00
Total 8000 · Staff	121,821.36
9300 · Miscellaneous	3,061.90
Total Expense	206,425.70
Net Ordinary Income	1,373.19
Other Income/Expense	
Other Expense	
9000 · Other Expense	
9200 · Miscellaneous Charges	691.66
Total 9000 · Other Expense	691.66
Total Other Expense	691.66
Net Other Income	-691.66
Net Income	681.53

				2014 Proposed		2014 Actual		2015 Proposed
						Jan-Dec		
1000 • Stewardship								
			1100 • ELCA Benevolence					
			1120 • Synod Missions	2,500.00		450.00		2,500.00
			1130 • Global Missions	1,500.00		1,500.00		1,500.00
			1140 • Pathways	1,250.00				1,250.00
			1150 • Other ELCA Benevolence			180.25		
			Total 1100 • ELCA Benevolence	5,250.00		2,130.25		5,250.00
			1200 • Non ELCA Benevolence					
			1210 • Eventide	750.00		750.00		750.00
			1220 • REACH	1,500.00		1,500.00		1,500.00
			1230 • Churches United	1,000.00		1,000.00		1,000.00
			1240 • Dorothy Day House					
			1250 • Mission Possible					
			1250 • Food Pantry			2,017.71		
			Total 1200 • Non ELCA Benevolence	3,250.00		5,267.71		3,250.00
			1500 • Synod Assembly			310.00		300.00
			1600 • Stewardship Supplies and Events					
			Total 1000 • Stewardship	8,500.00		7,707.96		8,800.00
2000 • Worship & Music								
			2100 • Worship					
			2110 • Copyright License	650.00		195.00		195.00
			2120 • Worship & Music Supplies	500.00		645.39		650.00
			2130 • Accompanist	10,200.00		9,930.40		9,000.00
			2140 Organ & Piano Repairs	300.00		200.00		300.00
			2100 • Worship - Other					
			Total 2100 • Worship	11,650.00		10,970.79		10,145.00
			2200 • Supplies					
			2210 • Communion	250.00		199.46		250.00
			2200 • Supplies - Other	250.00				
			Total 2200 • Supplies	500.00		199.46		250.00
			2300 • Adult Choir					
			2310 • Adult Choir Music					
			2320 • Adult Choir Director					
			2330 • Adult Choir Accompanist					
			Total 2300 • Adult Choir					
			2400 • Children's Choir					
			2410 • Children's Choir Music					
			2420 • Children's Choir Director					
			Total 2400 • Children's Choir					
			2000 • Worship & Music - Other					
			Total 2000 • Worship & Music	12,150.00		11,170.25		10,395.00

3000 · Evangelism						
	3100 · Community Postcards	600.00		335.52		400.00
	3200 · New Member Sunday					
	3000 Evangelism Other					
Total 3000 · Evangelism		600.00		335.52		400.00
4000 · Education						
	4000 Education - Other					
	4100 · Children's Ministry					
	4110 · Sunday School	2,000.00		905.77		1,200.00
	4120 · Vacation Bible School	100.00		30.00		100.00
	4130 · Day Camp	2,000.00		838.41		500.00
	4100-Children's Ministry - Other					
Total 4100 · Children's Ministry		4,100.00		1,774.18		1,800.00
	4200 · Faith Formation					
	4210 · Faith Formation 5/6-7/8	2,000.00		1,023.47		1,750.00
	4220 Bible Camp	100.00				100.00
Total 4200 · Faith Formation		2,100.00		1,023.47		1,850.00
	4300 · Adult					
Total 4000 · Education		6,200.00		2,797.65		3,650.00
6200 · Youth Ministry						
	6210 · Jr. High Gathering	800.00		400.00		800.00
	6220 · Sr. High Gathering	300.00		600.00		450.00
	6230 · Bible Camp	0.00		115.00		100.00
	6240 · Sr. High Gathering Chaperones	3,750.00		4,260.00		400.00
	6250 · ELCA Youth Network -Extravag	100.00				100.00
	6260 · Youth Ministry Expenses	250.00		85.00		250.00
	6270 · College Age Gathering	250.00				250.00
	6200-Youth Ministry-Other					
Total 6200 · Youth Ministry		5,450.00		5,460.00		2,350.00
66900 · Reconciliation Discrepancies				(1.00)		
7000 · Properties						
	7100 · Employees/Services					
	7120 · Grounds Keeper	1,050.00		1,050.00		1,050.00
	7121 · Opener	520.00		480.00		520.00
	7130 · Snow Removal	0.00		-		2,000.00
Total 7100 · Employees/Services		1,570.00		1,530.00		3,570.00
7200 · Insurance						
	7210 · Property Insurance	3,163.00		3,186.32		3,442.00
	7220 · Workers Comp	1,052.00		1,051.93		1,052.00
Total 7200 · Insurance		4,215.00		4,238.25		4,494.00
7300 · Utilities						
	7310 · Electricity	3,300.00		3,921.38		4,000.00
	7320 · Gas	6,325.00		5,831.31		7,000.00
	7330 · Garbage & Sewer	1,450.00		1,289.96		1,450.00
	7340 · Solid Waste Tax	1,525.00		1,520.00		1,525.00

		7350 · Phone & Internet	2,200.00		2,441.71		2,400.00
		Total 7300 · Utilities	14,800.00		15,004.36		16,375.00
		7400 · Maintenance & Improvements					
		Painting (Power Washing, Priming, Paint)					
		Hallway Repair					
		Outside steps					
		SE Sump Pump					
		7405-Improvements			22,495.03		
		7400-Maintenance-Other			1,925.98		
		Total 7400 · Maintenance & Improve	0.00		24,421.01		
		7500 · Office					
		7510 · Supplies	1,550.00		2,175.20		2,200.00
		7520 · Techology					
		7521 · Computer					
		7522 · Website Hosting	640.00		783.00		800.00
		7523 · Copier	3,000.00		3,025.88		3,000.00
		7524 Vanco	100.00		113.65		125.00
		7520 Other					
		Total 7520 · Technology	3,740.00		3,922.53		3,925.00
		7530 · Postage	1,200.00		1,299.73		1,300.00
		7500 · Office - Other					
		Total 7500 · Office	6,490.00		7,397.46		7,425.00
		7900 · GLC Memorials			1,480.98		
		Total 7900 · GLC Memorials			1,480.98		
		Total 7000 · Properties	27,075.00		54,072.06		31,864.00
		8000 Staff					
		8100 · Salaries					
		8110 · Pastor					
		8111 · Salary	25,875.00		25,875.12		48,000.00
		8114 · FSA Health					
		8115 · Social Security	1,979.44		1,979.52		
		8116 · Housing	8,538.75		8,538.72		
		8117 · Pension	4,767.50		4,771.12		
		8118 · Insurance	6,533.16		6,261.67		
		8110 Other					
		Total 8110 · Pastor	47,693.85		47,426.15		48,000.00
		8120 · Family Minister					
		8121 · Salary	39,000.00		39,000.00		40,000.00
		8122 · State Withholding					
		8123 · Federal Withholding					
		8124 · Social Security SELF					
		8125 · Social Security Church	2,983.50		2,983.45		3,060.00
		8127 - Pension	3,900.00		3,899.60		4,000.00
		8128 - Insurance	5,230.56		5,159.59		5,200.00
		Total Family Minister	51,114.06		51,042.64		52,260.00

		8130 · Office Administrator				
		8131 · Salary	11,232.00		9,801.00	13.84 hr 11,300.00
		8132 · State Withholding				
		8133 · Federal Withholding				
		8134 · Social Security SELF				
		8135 · Social Security Church	859.25		749.78	864.00
		8136 · Pension				
		Total 8130 · Office Administrator	12,091.25		10,550.78	12,164.00
		8140 · Treasurer				
		8140 · Treasurer	2,000.00		2,000.00	2,000.00
		8141 · Financial Secretary	850.00		765.00	800.00
		8150 · Custodians				
		8151 · Salary	3,600.00		3,450.00	3,600.00
		8150 - Other				
		Total 8150 - Custodians	3,600.00		3,450.00	3,600.00
		Total 8100 · Salaries	117,347.31		115,234.59	118,824.00
		8200 · Expenses				
		8220 · Business Miles				
		8221 · Pastor	1,800.00		2,250.00	1,800.00
		8222 · Family Minister	2,400.00		2,400.00	2,400.00
		8223 · Office Administrator				
		Total 8220 · Business Miles	4,200.00		4,650.00	4,200.00
		8230 · Continuing Education				
		8231 · Pastor	800.00		685.37	1,000.00
		8232 · Family Minister	800.00		510.00	800.00
		8233 · Office Administrator				
		Total 8230 · Continuing Ed	1,600.00		1,195.37	1,800.00
		8240 · Rostered Leaders Retreat	200.00		120.00	150.00
		8241 Fairhills	220.00			150.00
		8442 FCTE	0.00			
		8250 · Pulpit Supply	1,000.00		621.40	800.00
		Total 8200 · Expenses	7,220.00		6,588.77	7,100.00
		Total 8000 · Staff	124,567.31		121,821.36	125,924.00
		9400 Call Committee Expense				1,000.00
		9300 · Miscellaneous			3,061.90	
		Total Expense	184,542.31		206,425.70	184,383.00

Ballot from Nominating Committee will be available at Annual Meeting

WHY WE GIVE

Our financial generosity is an expression of our love for God and for our neighbor. A critical component of what we do together is the offering made by you and your congregation that is shared for synod and churchwide ministries. We call this Mission Support, which makes it possible for ELCA members from Alaska to the Caribbean to be responsive as one church to exciting new opportunities for ministry.

FUNDING OUR MISSION

Mission Support is an important percentage of your weekly offering. Many congregations set a goal of 10 percent or greater for Mission Support through their synod and do additional giving beyond their congregation. In this way congregations are making a difference in their giving both in and through their church. Your congregation shares its Mission Support offering with the other two expressions of this church.

WHERE YOUR OFFERING GOES

Mission Support is the lifeblood of the work that God does through the ELCA.

YOUR WEEKLY OFFERING



Your weekly offering supports the mission and ministry of the whole ELCA – doing God's work throughout the world.

YOUR CONGREGATION



Your congregation shares a portion of your offering – called Mission Support – with your synod and the ELCA churchwide organization.

YOUR SYNOD



Your synod supports congregations and rostered leaders as they work in their communities and throughout the world.

YOUR CHURCHWIDE ORGANIZATION



Your churchwide organization responds to local and worldwide ministry opportunities. Together we do God's work in ways that no individual, congregation or synod can do alone.